

CHARLES H. FROST

3501 BAYSHORE BOULEVARD - #1010
TAMPA, FLORIDA 33629-8901
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EXPERIENCE

Arbitrator - 9/79 to date

Panels: Federal Mediation and Conciliation Service (1982 to date), National Mediation Board (1986 to date), American Arbitration Association -Labor, Employee Benefit, MPPAA and Employment Panels, (1981 to date), New York City Office of Collective Bargaining (1984 to date).

Permanent Panels: Hearing Board Member, Office of the United States Senate Fair Employment Practices (1992-1996), Anheuser-Busch Companies and IBT (1992-1995), Federal Aviation Administration & National Air Traffic Controllers Association (1991-1995), Hillsborough County Hospital Authority (1982 to 1991, Freightliner and UAW (1995 to 2000), Buckeye, LP and P.A.C.E. (1995 to 2001), Cargill Fertilizer, Inc and ICWU, (1999to date)U.S. Postal Service and American Postal Workers Union, National Association of Letter Carriers, (1989 to date)-American Eagle Airlines Inc. and Airline Pilots Association (1998 to 2002), Special Magistrate, Florida Public Employees Relations Commission(1985- to date),United Parcel Service and IBT-2000-2006

Adjunct Professor of Management - Nova University, Fort Lauderdale, FL -7/82 to 4/93
Professor of Management – Florida Metropolitan University, Tampa, FL - 6/78 to 12/89
Employee Relations Consultant - New York, NY - 1/75 to 9/79
Vice President - Employee Relations - USLIFE Corporation, New York, NY - 1/72 to 1/75
Director of Employee Relations - Inmont Corporation, New York, NY - 7/59-1/72
Manager of Employee Relations - Pfizer International Inc., New York, NY - 1956 to 1959
Salary, Wage & Benefit Administrator - Pfizer Inc., New York, NY - 1952 to 1956
Labor Relations Representative, Inmont Corporation, New York, NY - 1948 to 1952

PROFESSIONAL AFFILIATIONS

National Academy of Arbitrators – 1987-to date

OTHER ACTIVITIES

Chairman, Board of Directors, American Diabetes Association (FL Affiliate), 1979 to 1982; Vice President - Central Council and Board Member - American Diabetes Association 1970 to 1976; Author, Personnel Considerations in Acquisitions and Mergers, McGraw Hill (1972), Author - Practical Handbook on Florida Public Employment Collective Bargaining Law, University of South Florida (1984); LHD (Honoris Causa), Florida Metropolitan University (1986); Speaker/Conference Leader - American Society of Insurance Management, American Arbitration Association, Florida Public Employees Relations Commission

EDUCATION

BS - Hofstra University - 1948
MBA - New York University - Stern School of Business - 1952

10/25/06

CHARLES H. FROST

ARBITRATOR

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813-839-5436

PER DIEM FEE

\$1500.00

SCHEDULING FEE There is no fee when a case is heard as scheduled. There is a fee of \$750.00 for each scheduled hearing date which is canceled or postponed. If a scheduled hearing date is canceled or postponed with less than 30 days written notice to the Arbitrator, there is a fee of \$1500.00 for each scheduled hearing date which is canceled or postponed.

The Arbitrator bills for travel time, preparation time, study time, award writing time and out of pocket disbursements related to the case. The Arbitrator charges from the nearest business address.

CAVEAT

All services are rendered exclusively to parties to collective bargaining or other agreements which specify alternate dispute resolution method. All fees and expenses are jointly and severally the obligation of those parties. In accepting the services of the Arbitrator the parties assume joint and several liability for the payment of the Arbitrator's fees and expenses, any agreement for contribution or indemnification between them or between one or more of them, and any third party notwithstanding. All fees and expenses are due and payable within thirty days of invoice and are subject to interest charges thereafter.

Other office:

162 Brook Street
GARDEN CITY, NY 11530
(516) 747-4830